

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**House Bill NO. 1253**

**By Senator(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

10 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is  
11 amended as follows:

12 37-19-7. (1) The allowance in the minimum education program  
13 for teachers' salaries in each county and separate school district  
14 shall be determined and paid in accordance with the scale for  
15 teachers' salaries as provided in this subsection for the number  
16 of teachers employed not in excess of the number of teacher units  
17 allotted. For teachers holding the following types of licenses or  
18 the equivalent as determined by the State Board of Education, and  
19 the following number of years of teaching experience, the scale  
20 shall be as follows:

21		<b>1999-2000 School Year</b>	
22		<b>and School Years Thereafter</b>	
23		<b>Less Than 25 Years of Teaching Experience</b>	
24	AAAA.....		\$24,445.00
25	AAA.....		23,595.00
26	AA.....		22,745.00
27	A.....		21,695.00
28		<b>25 or More Years of Teaching Experience</b>	
29	AAAA.....		\$25,445.00
30	AAA.....		24,595.00

31 AA..... 23,745.00

32 A..... 22,695.00

33 It is the intent of the Legislature that any state funds made  
34 available for salaries of licensed personnel in excess of the  
35 funds paid for such salaries for the 1986-1987 school year shall  
36 be paid to licensed personnel pursuant to a personnel appraisal  
37 and compensation system implemented by the State Board of  
38 Education. The State Board of Education shall have the authority  
39 to adopt and amend rules and regulations as are necessary to  
40 establish, administer and maintain the system.

41 All teachers employed on a full-time basis shall be paid a  
42 minimum salary in accordance with the above scale. However, no  
43 school district shall receive any funds under this section for any  
44 school year during which the local supplement paid to any  
45 individual teacher shall have been reduced to a sum less than that  
46 paid to that individual teacher for performing the same duties  
47 from local supplement during the immediately preceding school  
48 year. The amount actually spent for the purposes of group health  
49 and/or life insurance shall be considered as a part of the  
50 aggregate amount of local supplement but shall not be considered  
51 a part of the amount of individual local supplement.

52 For teachers holding a Class AAAA license, the minimum base  
53 pay specified in this subsection shall be increased by the sum of  
54 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching  
55 experience possessed by the person holding such license until such  
56 person shall have twenty-five (25) years of teaching experience.

57 For teachers holding a Class AAA license, the minimum base  
58 pay specified in this subsection shall be increased by the sum of  
59 Five Hundred Ninety Dollars (\$590.00) for each year of teaching  
60 experience possessed by the person holding such license until such  
61 person shall have twenty-five (25) years of teaching experience.

62 For teachers holding a Class AA license, the minimum base pay  
63 specified in this subsection shall be increased by the sum of Five

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64 Hundred Twenty Dollars (\$520.00) for each year of teaching  
65 experience possessed by the person holding such license until such  
66 person shall have twenty-five (25) years of teaching experience.

67 For teachers holding a Class A license, the minimum base pay  
68 specified in this subsection shall be increased by the sum of Four  
69 Hundred Twenty-five Dollars (\$425.00) for each year of teaching  
70 experience possessed by the person holding such license until such  
71 person shall have twenty-one (21) years of teaching experience.

72 The level of professional training of each teacher to be used  
73 in establishing the salary allotment for the teachers for each  
74 year shall be determined by the type of valid teacher's license  
75 issued to those teachers on or before October 1 of the current  
76 school year.

77 (2) Prior to April 15 of any school year in which a teacher  
78 meets the standard requirements, any licensed teacher who shall  
79 have met the requirements and acquired a Master Teacher  
80 certificate from the National Board for Professional Teaching  
81 Standards and who is employed by a local school board or the State  
82 Board of Education as a teacher and not as an administrator shall  
83 receive a salary supplement in the amount of Six Thousand Dollars  
84 (\$6,000.00) in addition to any other compensation to which the  
85 teacher may be entitled. The teacher shall be reimbursed one (1)  
86 time for the actual cost of completing the process of acquiring  
87 the Master Teacher certificate, regardless of whether or not the  
88 process resulted in the award of the Master Teacher certificate.  
89 All such salary supplements and process reimbursement shall be  
90 paid directly by the State Department of Education to the local  
91 school district and shall be in addition to its minimum education  
92 program allotments and not a part thereof in accordance with  
93 regulations promulgated by the State Board of Education, and  
94 subject to appropriation by the Legislature. Local school  
95 districts shall not reduce the local supplement paid to any  
96 teacher receiving such salary supplement, and the teacher shall

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97 receive any local supplement to which teachers with similar  
98 training and experience are otherwise entitled.

99 (3) Beginning with the next school year following the school  
100 year in which a school counselor meets the standard requirements,  
101 any licensed school counselor who shall have met the requirements  
102 and acquired a National Certified School Counselor (NCSC)  
103 endorsement from the National Board of Certified Counselors and  
104 who is employed by a local school board or the State Board of  
105 Education as a counselor and not as an administrator shall receive  
106 a salary supplement in the amount of Six Thousand Dollars  
107 (\$6,000.00), plus fringe benefits, in addition to any other  
108 compensations to which the counselor may be entitled. The  
109 counselor shall be reimbursed one (1) time for an amount equal to  
110 the reimbursement cost paid to individuals acquiring a Master  
111 Teacher certificate from the National Board for Professional  
112 Teaching Standards, regardless of whether the process resulted in  
113 the endorsement as a National Certified School Counselor. The  
114 local school district or any private entity may pay the cost of  
115 completing the process of acquiring an endorsement from the  
116 National Board of Certified Counselors for any counselor employed  
117 in the district, and such cost shall be reimbursed if the  
118 counselor completes the process, regardless of whether or not the  
119 process resulted in the award of the endorsement. All such salary  
120 supplements, fringe benefits and process reimbursement shall be  
121 paid directly by the State Department of Education to the local  
122 school district and shall be in addition to its minimum education  
123 program allotments and not a part thereof in accordance with  
124 regulations promulgated by the State Board of Education, and  
125 subject to appropriation by the Legislature. Local school  
126 districts shall not reduce the local supplement paid to any  
127 counselor receiving such salary supplement, and the counselor  
128 shall receive any local supplement to which counselors with  
129 similar training and experience are otherwise entitled. The

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130 salary supplement authorized under this subsection (3) shall be  
131 discontinued two (2) years after the date on which the National  
132 Board for Professional Teaching Standards offers a certification  
133 process for a Master Teacher certificate for school counselors and  
134 any such school counselor will be required to complete the Master  
135 Teacher certificate process under subsection (2) in order to  
136 continue receiving such salary supplement.

137 (4) Beginning with the next school year following the school  
138 year in which a school district speech-language pathologist and  
139 audiologist meets the standard requirements, any full-time  
140 licensed speech-language pathologist and audiologist employed by a  
141 local school district who shall have met the requirements and  
142 acquired a Certificate of Clinical Competence from the American  
143 Speech-Language-Hearing Association shall receive a Six Thousand  
144 Dollar (\$6,000.00) salary supplement plus fringe benefits in  
145 addition to any other compensation to which the employee may be  
146 entitled. All such salary supplements and fringe benefits shall  
147 be paid directly by the State Department of Education to the local  
148 school district and shall be in addition to its minimum education  
149 program allotments and not a part thereof in accordance with  
150 regulations promulgated by the State Board of Education, and  
151 subject to appropriation by the Legislature. Local school  
152 districts shall not reduce the local supplement paid to any such  
153 employee receiving such salary supplement, and the employee shall  
154 receive any local supplement to which employees with similar  
155 training and experience are otherwise entitled. The salary  
156 supplement authorized under this subsection (3) shall be  
157 discontinued two (2) years after the date on which the National  
158 Board for Professional Teaching Standards offers a certification  
159 process for a Master Teacher certificate for school speech  
160 pathologists/audiologists and any such school speech  
161 pathologists/audiologists will be required to complete the Master  
162 Teacher certificate process under subsection (2) in order to

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163 continue receiving such salary supplement.

164 SECTION 2. This act shall take effect and be in force from  
165 and after July 1, 1999.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO  
2 PROVIDE FOR A SALARY SUPPLEMENT AND PROCESS REIMBURSEMENT FOR  
3 SCHOOL DISTRICT COUNSELORS WHO HAVE OBTAINED THE NATIONAL BOARD  
4 FOR CERTIFIED COUNSELORS' ENDORSEMENT AS A NATIONAL CERTIFIED  
5 SCHOOL COUNSELOR; TO PROVIDE FOR A SALARY SUPPLEMENT FOR SCHOOL  
6 DISTRICT SPEECH-LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS WHO OBTAIN  
7 THE CERTIFICATE OF CLINICAL COMPETENCE FROM THE AMERICAN SPEECH-  
8 LANGUAGE-HEARING ASSOCIATION; AND FOR RELATED PURPOSES.